

KATHY KORN

PROFESSIONAL CONSULTANT



INDUSTRY EXPERIENCE

- Manufacturing
- Healthcare/Medical Device
- Medical Laboratory Consulting
- Business Services
- Medical Communication
- Energy Technologies

FUNCTIONAL EXPERIENCE

- Month-end Close
- Account Reconciliation & Analysis
- System Implementation
- Process Design and Improvement
- Consolidated Financial Statements and Reporting
- Multi-state Tax Coordination
- Audit Coordination and Management
- Acquisition and Integration
- Compliance and Internal Controls
- Change Management
- Multi-state Payroll
- Budgeting & Forecasting

SYSTEMS EXPERIENCE

- NetSuite
- MS Dynamics Business Central
- Sage Intacct
- SAP
- QuickBooks Enterprise & Online
- MfgPro (QAD)
- IFS
- *Payroll & HR*: ADP, Paylocity, UKG, Greenshades, Paycom, Paychex
- CorVu / BI
- Vertex Sales Tax
- Blackline Reconciliation
- Athena
- Concur & Certify Expense Reporting
- Cvent
- Harvest
- Bullhorn
- Microsoft Office Suite/Office 365

EDUCATION & CERTIFICATIONS

- BA in Economics
- BA in Russian Area Studies
- Green Belt Certified (3M)

EXECUTIVE SUMMARY

Financial professional with a passion for accounting processes. Extensive experience managing varying disciplines of Accounting and high performing teams. Proficient in system implementations, acquisitions and integrations.

RELEVANT EXPERIENCE

- Supported private equity-backed laboratory consulting and staffing firm as interim controller, where she implemented processes for standard balance sheet reconciliations, a standard journal entry process, documentation and back-up for reconciliations and entries, accounts payable processing, trial balance/ledger review, chart of accounts set-up and levels, data clean-up and integrity, and NetSuite system set-up & access. Trained incoming controller.
- Supported private equity-backed healthcare consulting firm with controllership services, taking the work from an underperforming controller-level consultant. Duties included month-end close, building the reporting package, processing journal entries, building out more robust reconciliation and compliance processes. Trained incoming controller.
- Supported private equity-backed medical communications consulting firm with controllership services, including budgeting, forecasting, consolidated reporting for four entities, reconciliation and financial clean-up, business reporting, and monthly close. Process improvements included building a month-end close checklist and procedures, building a journal entry and reconciliation policy, automating reporting in Excel versus manual entry, creating standard templates for budgets and reporting, and helping to reduce the month-end close from 15 to 3 days. Trained incoming controller.
- Supported private equity-backed healthcare client with controllership services during a departure, where she managed the financial audit, prepared purchase accounting documentation, assisted with acquisition integration, prepared revenue analysis & cleaned up balance sheet, prior to training the incoming Controller.
- During her time with PowerSecure, served as financial lead for global ERP upgrade & implementation successfully meeting go-live & maintaining operational excellence.
- Extensive month-end close experience including general ledger, accounts payable, accounts receivable, fixed assets and payroll, ensuring GAAP and internal controls.
- Increased the accuracy of financial statements while decreasing the days in the month-end close cycle by identifying bottlenecks and implementing organized, compliant and efficient processes.
- Manage internal and external financial and internal control audits, collaborating with auditors, preparing workpapers, creating management action plans.
- Led finance activities for acquisition of a \$250M company by a private equity firm and subsequently by a major public company. Managed the integration of the acquired entity into the company's financial processes and systems.
- Transitioned work activities to a Global Service Center, including establishing the prioritization and timing, documentation requirements, key performance indicators and service level agreements, governance review meetings.
- Experience managing taxes and payroll for global companies with multiple entities with nexus in multiple states.

PROFESSIONAL CHRONOLOGY

2021 – Present	Professional Consultant <i>Vaco</i>
2019 – 2021	Source to Pay, Compliance & Payroll Manager <i>PowerSecure</i>
2018	Consultant <i>Vaco</i>
2013 – 2018	Finance Manager <i>3M Company</i>
2000 – 2013	Controller <i>Arizant Healthcare Inc., a 3M Company</i>
1999 – 2000	Senior Accountant – <i>Emerson Motion Control</i>
1993 – 1999	Senior Accountant – <i>Anagram International</i>